

SCHOOL BOARD MINUTES

February 8, 2022

Pledge	President Rose led the Pledge to the Flag.
Call to Order	<p>President Rose called the meeting of the Flat Rock-Hawcreek Board of School Trustees to order at 7:02 p.m. All Board members were present as well as School Attorney Scott Andrews and Superintendent Shawn Price.</p> <p>Also attending the meeting were Rebecca McKinney, Becky Crowder and Missy Dempsey.</p>
Minutes Approved	<p>Dr. Harker moved and Pat Walters seconded a motion to approve Board minutes of January 25, 2022.</p> <p>Motion passed: 5-0</p>
Public Comment	
Personnel	<p>AB bus driver Katie Brunner submitted her letter of resignation effective January 21, 2022.</p> <p>Pat Walters moved and Dr. Harker seconded the motion to approve Katie Brunner's resignation as presented.</p> <p>Motion passed: 5-0</p> <p>Transportation/Facilities Director Jim Tedder recommended Billy Wood as an AB bus driver as well as a part-time custodian.</p> <p>Chad Miller moved and Matt Bruner seconded the motion to approve Billy Wood as an AB bus driver and part-time custodian.</p> <p>Motion passed: 5-0</p> <p>Superintendent Shawn Price recommended Carrie Trotter as a volunteer for the 2021-2022 school year.</p> <p>Chad Miller moved and Pat Walters seconded the motion to approve Carrie Trotter as a volunteer for the 2021-2022 school year.</p> <p>Motion passed: 5-0</p> <p>Hope Elementary Instructional Assistant Kayla Magazzeni submitted her letter of resignation effective February 4, 2022.</p> <p>Matt Bruner moved and Dr. Harker seconded the motion to approve Kayla Magazzeni's resignation.</p> <p>Motion passed: 5-0</p>

Expenditure Goals Superintendent Shawn Price recommended the board approve the Flat Rock-Hawcreek School Corporation Goals for Expenditure Categories, which include Student Academic Achievement and Student Instructional Support as required by Indiana Code.

Pat Walters moved and Dr. Harker seconded the motion to approve the Flat Rock-Hawcreek School Corporation Goals for Expenditure Categories as submitted.
Motion passed: 5-0

Superintendents Report

As mandated by the Indiana Department of Education, we need to conduct a bidding process to provide a Latch-Key Program for students. Superintendent Shawn Price recommended that the board approve advertisement of the Latch-Key Program for the 2022-2023 school year.

Dr. Harker moved and Pat Walters seconded a motion to approve the advertisement of the Latch-Key Program for the 2022-2023 school year.
Motion passed: 5-0

Superintendent Shawn Price gave a report to the governing body concerning staff performance evaluations required under IC 20-28-11.5-9.

Superintendent Shawn Price recommended that the board approve the following policies.

- C375 Suspension and Expulsion of Students (*No Specific Suspension and Expulsion of Students Policy Found*)
please note: Teachers Union Discussion Required
- C450 Drug Prevention and Drug Testing (*Random Drug Testing – Policy 5-6-6*)
C450-R – Student Drug Testing (AG)
C450-E – Random Drug and Alcohol Testing Consent (Form)
- C525 Medical Needs at School (*Administration of Medication at School – Policy 5-1-1*)
C525-E – Administration of Medication (Form)
- D200 Standard of Care and Supervision of Students (*Health and Safety: Student Well-Being – Policy 4-1-3-1*)
please note: Teachers Union Discussion Required
- D225 Staff Ethics (*Staff Ethics – Policy 4-1-1-1*)
please note: Teachers Union Discussion Required

Dr. Harker moved and Pat Walters seconded the motion to approve the policies as presented.
Motion passed: 5-0

Superintendent Shawn Price presented the 1st read of the following policies:

- D275 Drug-Free Workplace (*Drug Free Workplace-Policy 4-1-3-7*)
please note: Teacher Union Discussion Required
- D300 Alcohol and Controlled Substance Policy for CDL and Safety-Sensitive Positions (*Substance Abuse Policy for Employees and Contractors with Commercial Driver License-Policy 4-5-3*)
D300-E Certification of Receipt (Form)
please note: Teachers Union Discussion Required if any teachers are in this testing pool because their teaching position requires a CDL
- D350 Fitness for Duty Leaves and Examinations (*No Specific Fitness for Duty Leaves and Examinations Policy*)
please note: Teachers Union Discussion Required
- D375 Staff Discipline (*No Specific Staff Discipline Policy*)
please note: Teachers Union Discussion Required
- D400 Family & Medical Leaves of Absence (FMLA) (*Family and Medical Leave Policy and Rights under the 1993 Family Medical Leave Act as amended January 28, 2008 – Policy 4-3-1-7-5*)
D400-R Family and Medical Leave Act (AG)
please note: Teachers Union Discussion Required

Other Business

Adjournment At 7:12 p.m., Pat Walters moved and Chad Miller seconded a motion to adjourn.
Motion passed 5-0.

SIGNED:

Brian Rose, President

Pat Walters, Vice-President

Dr. John D. Harker, Secretary

Chad Miller, Member

Matt Bruner, Member

EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Flat Rock-Hawcreek School Corporation to recruit, select, train, promote, retain and discipline employees without regard to race, sex, religious beliefs, national origin, national ancestry, political affiliation, age or disability.